





This webinar is tailor-made to meet the needs of staff for matching their daily work needs and will give an overview of the new developments in Employment Law in Hong Kong. Furthermore, participants will be further trained via interactive methodologies to acquire adequate skills and a combination of case studies in simulated exercises.

OUTLINE

- Overview of Employment Ordinance
- Definitions & scope of application
- Employment Ordinance Update
- Wage protection; rest days; holidays with pay; paid annual leave; sickness allowance; maternity protection; statutory paternity leave; long service payment
- Protection against anti-union discrimination
- Employment protection and termination of employment contract
- Non-competition and non-solicitation clauses
- Confidentiality clauses and database protection
- International of employment contracts
- Case studies and situation reviews

- 8 July 2022 (Fri)
- **(**) 09:30 17:30
- Cantonese (with English materials)
- Member: HK\$2,200 Non-member: HK\$3,000
- Login details will be sent one day before the commencement date of the programme
- Mr Nick Chan (852) 2837 3825 learning@hkihrm.org

ENROLMENT FORM

Enquiry: Mr Nick Chan

Tel: (852) 2837 3825 Email: learning@hkihrm.org



CPD: 7 hours

Essential Law Update on Employment Contracts and HR Related Issues (Webinar)

Date: 8 July 2022 (Fri) Time: 09:30 - 17:30 **Participant** Fee: ☐ Member HK\$2,200 □ Non-Member HK\$3.000 ☐ HKIHRM e-voucher* (HK\$100) Requirement: Participants must be equipped with a microphone and a webcam Membership No (if any): Company: Name: Mr/Ms Job Title: Email: Contact No: * Only one HKIHRM e-voucher is accepted on each enrolment. A. **Payment Method** Cheque / Bank Transfer / FPS / AlipayHK / Octopus: For details, please refer to https://bit.ly/3A5G2Jw Credit Card: Please complete the authorisation form below: Credit Card Type: VISA / Mastercard / American Express Expiry Date (MM/YY): Card Number: Amount (HK\$): Name of Card Holder: Signature: R **Cancellation Policy** •HKIHRM reserves the rights to replace the speaker and/or cancel or alter, content, timing, and venue of the event, as well as to reject any enrolment for whatever reasons at any point in time. • All participation fees are non-transferable and no refund will be granted on cancellation for any reasons. Also, no-shows will incur the full cost of enrolment. • For Adverse Weather Arrangements, please refer to HKIHRM website. • If the event is cancelled due to any unforeseen circumstances such as bad weather or natural disaster, the HKIHRM is not responsible for any expenses incurred by the registrant. Notice of the reschedule arrangement will be sent out within a week. <u>Disclaimer</u> C. The information presented by the speaker(s) does not represent the views or opinions of the Hong Kong Institute of Human Resource Management (HKIHRM), nor constitute an endorsement by HKIHRM. HKIHRM hereby disclaims any and all liability to any party for any direct, indirect, implied, punitive, special, incidental or other consequential damages arising directly or indirectly from any use of the information or advice provided by the speaker(s). Personal Data Collection Statement 1. Applicants' personal data is collected and kept for processing the application for course enrolment, admission, academic and related administration purposes. The data provided will be handled in accordance with the provisions of the Personal Data (Privacy) Ordinance of the HKSAR. 2. The personal data provided in this form will be used by the Institute for direct marketing activities, including but not limited to the promotion (e.g. special offers and discounts) for HKIHRM events, activities, training programmes, awards, survey and other services that it may deploy. If you do not wish to receive such information as stated, please indicate your objection by ticking the box. \Box I have read, understood and agreed to all details of the above terms and conditions.